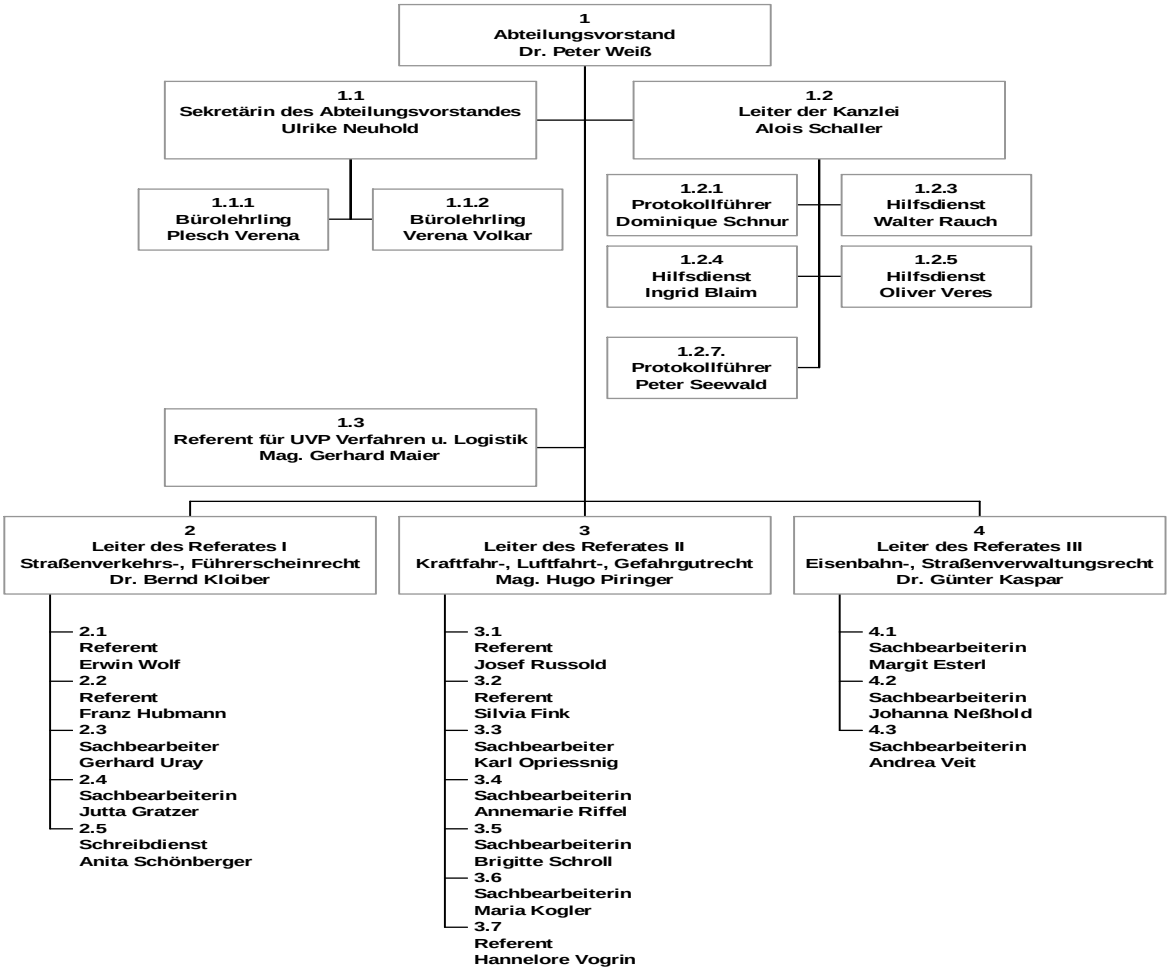I. Organigramm